

Paul F. Crotty

Senior Consultant

Paul Crotty works with Hollis Associates Acquisitions Advisors, LLC on issues related to succession planning, employee assessment and conflict resolution issues that may arise in conjunction with a potential merger or acquisition transaction.

Paul has 20 years' experience as an executive and business owner as well as a human resource and management consultant to small businesses, Fortune 500 companies, healthcare and non-profit organizations. Paul's work includes counseling and coaching of executives and business owners to better lead their organizations through change and transition and make critical strategic decisions. He trains managers and line employees in leadership, teamwork, communication, and conflict management skills. Paul also diagnoses and designs solutions to human problems in organizations. Helping people at all levels manage change and transition in an increasingly competitive environment is the hallmark of his work.

Paul established his own consulting practice in 1994 and in 2003 created an expanded organizational consulting firm, Odyssey Consulting. Prior to 1994, Paul served as Senior Vice President of ETP, Inc., an international health and human resource consulting firm. For 11 years, Paul designed and implemented executive assistance, employee assistance, managed care, and human resource training programs for companies nationwide.

Paul holds a Master's degree in Counseling from the University of Hartford and has held leadership positions in community and trade associations. He is an approved mediator with the United States Postal Service and the Hartford Area Mediation Program.

Paul's ability to build excellent relationships with diverse groups leads to collaborative solutions with positive, long-term results.